Data Science Ethics

Deep Dive

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Where does bias come from?

Data Collection vs Data Analysis

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Data Collection vs Data Analysis









Individual 1

• Credit score: 650

Income: \$70,000/yr

• Hair color: green

• Shirt color: green







Individual 2

• Credit score: 650

• Income: \$70,000/yr

• Hair color: blue

• Shirt color: blue







Individual 2

• Credit score: 650

• Income: \$70,000/yr

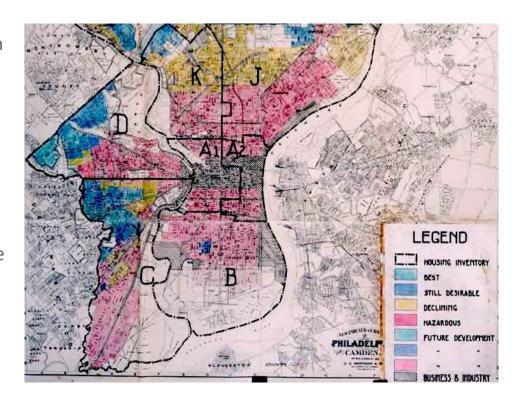
• Race: blue

• **Zip code**: blue



 Substituting hair color and shirt color with race and zip code are examples of what some people call redundant encoding.

 Historically, the practice of arbitrarily denying or limiting financial services to specific neighborhoods, generally because its residents are people of color or poor is called redlining.



Moral of the story

- 1. Understand where your data comes and what the variables relate (or correlate) to.
- 2. Question the data being collected and what it points to.

Where does bias come from?

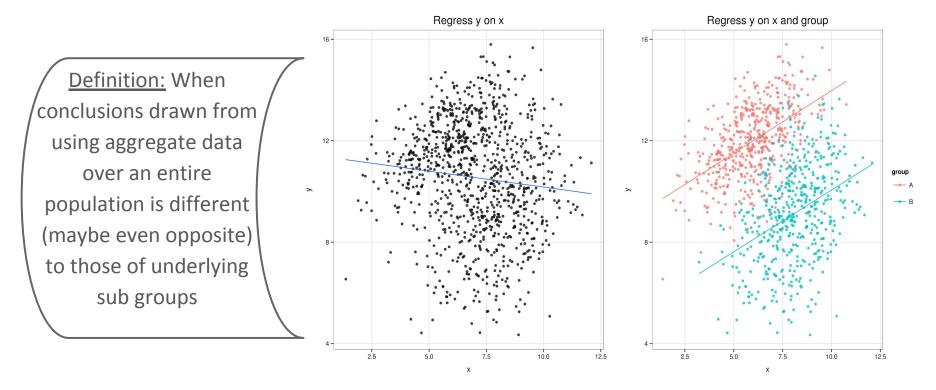
Data Collection vs Data Analysis

Effect on sub-populations

		Graduate school admissions		
		admitted	denied	Positive Outcomes
Gender	F	1512	2809	35 % of womer were admitted
	M	3715	4727	44 % of men were admitted

UC Berkeley 1973: Upon looking at admittance rates of different genders for different departments, the rates actually ended up being higher for women than men

Simpson's Paradox



THANK FOR LISTENING!

SOURCES

- [1] Peter J Bickel, Eugene A Hammel, and J William O'Connell. 1975. Sex bias in graduate admissions: Data from Berkeley. Science 187, 4175 (1975), 398-404.
- [2] Nazanin Alipourfard, Peter G Fennell, and Kristina Lerman. 2018. Can you Trust the Trend?: Discovering Simpson's Paradoxes in Social Data. In Proceedings of the Eleventh ACM International Conference on Web Search and Data Mining. ACM, 19–27
- [3] FairML Textbook. https://fairmlbook.org/pdf/fairmlbook.pdf

